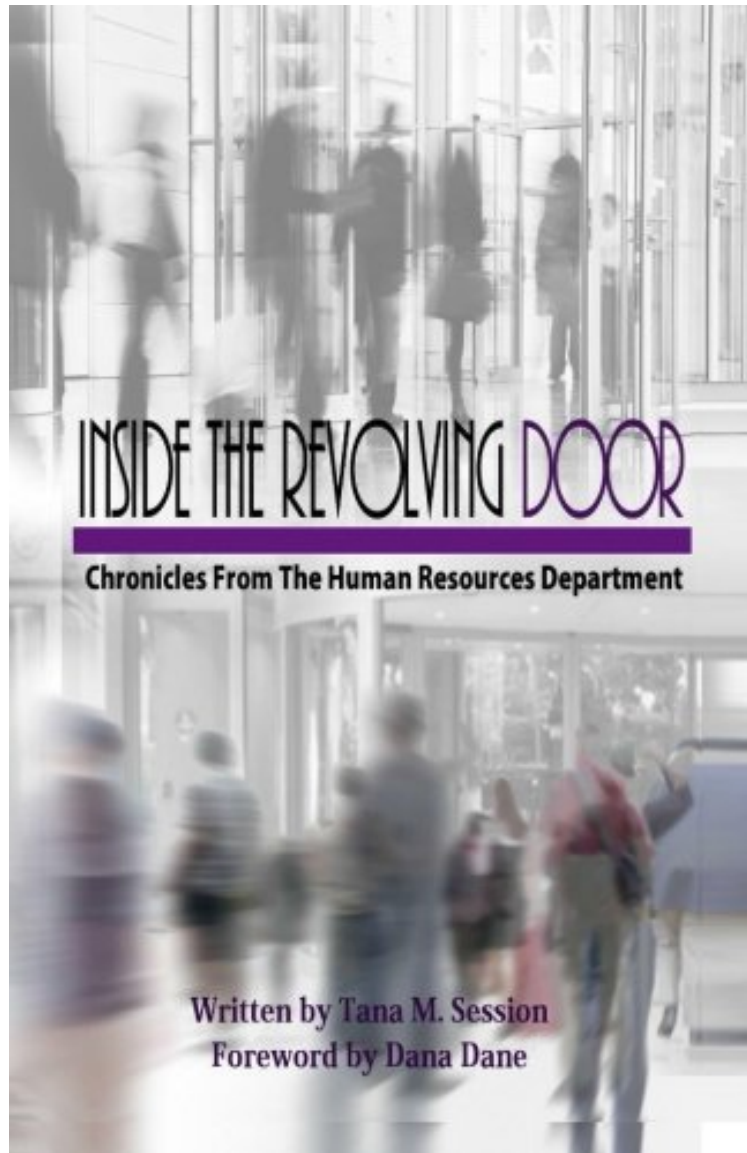


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# Inside the Revolving Door: Chronicles From the Human Resources Department

*Tana M. Session*

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**Tana M. Session : Inside the Revolving Door: Chronicles From the Human Resources Department** before purchasing it in order to gage whether or not it would be worth my time, and all praised Inside the Revolving Door: Chronicles From the Human Resources Department:

0 of 0 people found the following review helpful. A Genius Collection of Stories!By Sequoya GriffinI finished this

book in under two hours and it was indeed very interesting and amusing! Also quite informative as my curiosity was fed. HR management has its own tale and you would be surprised by some of the scandals that goes on. Some are covered up and dealt with quietly while others leak out depending on the company's reputation. I haven't worked in Human Resources before so my first initial thought was I would read something like a customer calling and being put on hold or transferred and then hung up on, as I have experienced this myself. I was shocked to read that the people hired in HR come across sticky situations on a daily basis. A lot of pressure is put on their shoulders as they are helping to run a company. Some of that pressure comes with being responsible for hiring or firing, conducting confidential and private investigations on employees, making sure lawsuits aren't filed against the company. I was very shocked to read that sometimes a company will reward or put up with the behavior of a certain employee depending on who they are or what THEY see as normal behavior. So who is truly at risk for being fired? The person who complains or the person who has power to do as they please? Extra-marital affairs happening during work hours, drunken employees or managers at company parties, calculated and planned firings, and plenty more horrendous things that I read in this book are worth really taking a look at. One HR manager eventually found out they were only hired just to slowly fire specific employees because it was a personal vendetta. So the pressure was placed on the new HR manager, who suffered emotional and financial repercussions due to disgruntled employees vandalizing their personal belongings. HR managers have to choose their battles every day and sometimes for their sanity they have to decide if a company is who they really want to work for. I highly recommend this book and I love the Author's writing style! Her narrating has you right there and I actually felt I was working in a Human Resources Department and I was in the middle of a scandal and trying to still run the company without jeopardizing my emotional well being in doing so. Some stories made me laugh out loud and some made me frown and think wow really? One of the stories made me cry and open my eyes to check up on the people in my life. I envision this being a very sought after read pretty soon and I can't wait to read more from Tana Session!

0 of 0 people found the following review helpful. Must read for HR pros non-HR folks alike!

By Lizette Vicens Definitely a fast read and a page turner full of interesting, JUICY, and scandalous stories. From harassment to misconduct to outrageous office politics, this book truly exposes the inner workings of Human Resources and its relationship with the business. The collection of stories represent a variety of industries / locations and demonstrates that impropriety runs rampant across all areas. At the same time, the book shows how HR is a key player in business decisions, and without their counsel, dangerous things may happen! The book definitely gave me a newfound appreciation for the HR profession.

0 of 0 people found the following review helpful. Excellent Read!

By MJ Loved the scenarios, as well how the various outcomes were achieved - the perspective was amazing. I recommend this book to any HR professional and beyond.

Have you ever wondered what REALLY happens in the Human Resources department? Inside the Revolving Door: Chronicles From the Human Resources Department takes you into a fictional world of short stories told through the lens of HR leaders as they manage employees and company leaders, while trying to maintain their own sanity.

About the Author Tana Session started her career in Human Resources as an administrative assistant to the Director of Personnel at Ernst Young in the mid-90s. Since then, she realized that the field was a passion for her. Over the years, she has held almost every position imaginable, while building her resume and expertise in the profession. Tana holds a Bachelor's degree in Business Administration and a MBA in Organizational Psychology and Development. She has also obtained multiple certifications in the field of Human Resources (PHR, GPHR, SHRM-SCP), and is a certified trained Career and Life Coach, who is currently pursuing her Professional Certified Coach (PCC) accreditation from the International Coach Federation (ICF). In addition to previously owning her own business, Tana has also served as the top Human Resources leader for multiple companies, including for profit and non-profit organizations. Through the years, she has been recognized for her level of professionalism, leadership, strategic initiatives and ability to streamline processes to increase the efficiency of her team. Tana recognizes talent and looks to groom and develop future leaders. Her experience has enabled her to embed her passion for the field of Human Resources and Coaching in everything she develops and implements. Tana also serves as an on-demand HR Consultant for various global investment research firms, who connect established industry and field experts with various investment research analysts worldwide. In 2014, Tana established TMS Business Solutions, Inc. ([www.tmsbizsolutions.com](http://www.tmsbizsolutions.com)), to offer her HR and Coaching expertise through consulting and speaking engagement opportunities. Tana sits on the Board of Directors for the Boys Girls Club of Hollywood as their resident HR expert, and the National Association of African-Americans in Human Resources (NAAAHR) as the Vice President of Programs/Professional Development; and volunteers as a Career Advisement Coach with Dress for Success Los Angeles. In her free time, Tana likes to travel and spend time with family and friends. In June 2014, Tana and her family relocated from New York to Los Angeles. She now enjoys getting to know her new home state.